

# **Sacramento Legal Secretaries Association**

# The Legal Eagle

Book 2014, Issue 5

May 2014

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# **SLSA Holds 75th Installation of Officers**



LSI Vice President Mary Beaudrow, CCLS, and SLSA Executive Officers
Lacy Monserrat, Elizabeth Madden, CCLS, Jennifer Estabrook, CCLS,
Crystal Rivera, and Lynne Koroush, CCLS
(see story on page 9)

#### **IMPORTANT - NO MEETING IN MAY**

Please note that there will be no monthly meeting in May. Due to obligations of Board Members and Delegates attending LSI's Annual Conference, the membership approved the Executive Board recommendation to go dark for the month of May. SLSA's next regular meeting will be held June 19, 2014, at the Courtyard Marriott, 442 Y Street, Sacramento.

#### **President**

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LSI ANNUAL CONFERENCE

SPRING CHARITABLE PROJECTS



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We're on the Web! www.slsa.org

NON-MEMBERS ARE WELCOME!

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# President's Message: "The Garden of Legacy"



Lynne Koroush, CCLS
President

Author Ray Bradbury is quoted as saying, "Everyone must leave something behind . . . a child, a book, a painting, a house, a wall built, or a pair of shoes made. Or a garden planted. Something your hand touched some way so your soul has somewhere to go when you die, and when

people look at that tree or that flower you planted, you're there." That's what a legacy is – something passed on from someone in the past.

Just recently, for the 75th time since 1940, SLSA installed officers of this association who have sworn to lead and serve Sacramento Legal Secretaries Association, and to uphold the duties of their offices and the LSI Code of Ethics. They've consciously and willingly made the decision to put their hand to something bigger than themselves, to contribute to and tend a garden that was planted almost 75 years ago. And when people look at this garden, this association, they will see something that our hands have touched. They will see the things that were planted - continuing education and training, commitment to excellence, dedication to professionalism, generosity to community and charitable works, lifetime friendships -- and they will know we were there. They will see our legacy.

I would like to acknowledge and thank the 2013-2014 officers and committee chairs for their hard work and volunteer leadership this past year. Each has left their own indelible mark on our history, their own contribution to our legacy, for which we are very grateful.

There is room for you, too. In last month's issue of The Legal Eagle, a list of available committees and the various responsibilities for each was included. Please take a look and see where you might best serve and use your talents and skills and leave your own mark.

Legacies are important for so many reasons, but the biggest reason is that they give us a sense of who we are because of where we've been or where we come from. I am so proud to be a part of this association and its legacy, and even more proud that one day someone will look back on this point in time and see what my hand has touched and know that I was here. Thank you for putting your faith in me once again to serve as your president. I look forward to working with you and the new Executive Board and continuing to grow and preserve this wonderful legacy.

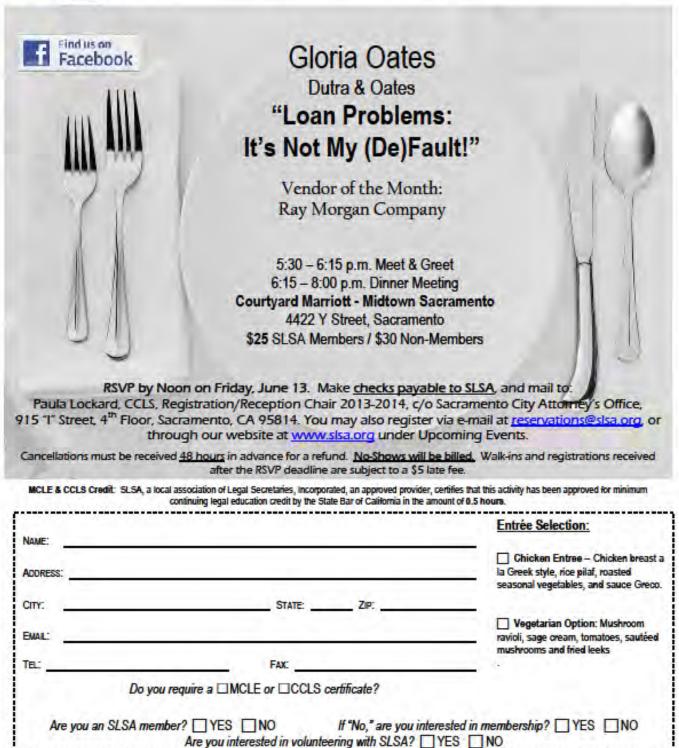
--Lynne





# Sacramento Legal Secretaries Association

Dinner Meeting • June 19, 2014



# Thank You to SLSA from the Sacramento County Bar Association



Thank you to all the SLSA volunteers who turned out to support the Sacramento County Bar Association's event on April 16, 2014. The District Attorney Candidates Forum at McGeorge School of Law was a very successful event for the Bar Association, and SLSA members provided assistance with registration and serving as ushers. SCBA was very impressed with and grateful for the level of support we were able to offer for this event.



District Attorney Candidates Maggy Krell, Todd Leras, and Anne Marie Schubert



A packed house for the District Attorney

Candidates Forum





#### **MEMBERSHIP RENEWALS**

Membership renewals for the coming term are DUE MAY 1, 2014! Included in this newsletter is the 2014-2015 Membership Renewal Form, which can also be found on our website: www.slsa.org.

Dues for active members are \$40. Dues for Associate and Student Members are \$25.

Please make checks payable to "SLSA," and mail it with your renewal form to:

Elizabeth Madden, CCLS, Treasurer
Sacramento Legal Secretaries Association
5916 Camray Circle
Carmichael, CA 95608





#### Important: Parking at the Courtyard Marriott

Please be advised that the Courtyard Marriott at 4422 Y Street, where SLSA holds its regular monthly meetings, has installed an electronic ticket system for parking. YOU WILL NOT HAVE TO PAY FOR PARKING. However, you <u>WILL</u> need to do the following:

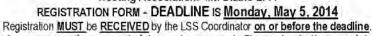
- 1. Pull a ticket from the automated dispenser upon entering the Courtyard Marriott parking lot.
- 2. BRING THE TICKET WITH YOU TO THE MEETING.
- 3. Write your name on your ticket and give it to the person at SLSA's registration table.
- 4. Retrieve your validated ticket from SLSA's Registration Chairperson before leaving the meeting.



#### LEGAL SPECIALIZATION SECTION SEMINARS

LSI Annual Conference – May 15-18, 2014 – Concord Hilton Hosting Association: Mt. Diablo LPA





Free with A \$5.00 at th	ECTION MEMBER: Advanced Reservations he Door/After Deadline dout Only: \$5.00	\$10.00 with Adva \$15.00 at the Do Handout C	TION MEMBER: anced Reservation or/After Deadline only: \$10.00	NON-LSI MEMBER: \$15.00 with Advanced Reservation \$20.00 at the Door/After Deadine Handout Only: \$15.00		
		Friday, May 16, 201	4 - 2:00 to 4:00 p.m.			
CRIMINAL LAW:			FAMILY LAW:			
	on Consequences of a Crimina v About Clients and Their Stori		Topic: "Collaborative Div	orce – Meet the Team"		
	Barton of Nolan, Armstrong & n Der Hout, Brigagliano & Nigh		Speaker: Emily DeFalla,	Esq. and a Mental Health Professional		
	I will attend □ Handout Only r □ Non-Section Member	■ Non-LSI Member	☐ Section Member ☐ I	end 🗖 Handout Only Non-Section Member 🔲 Non-LSI Member		
		Friday, May 16, 20	4 - 4:30 to 6:30 p.m.			
CIVIL LITIGATION	<u>N</u> .		TRANSACTIONAL LAW			
	gainst Time - Discovery and M uperior Court Cases"	otion Calendar	Topic: "Limited Liability C	Company vs. Incorporation"		
Speaker: Brenda	Thomas Wilson, J.D.		Speaker: Richard A. Fra	nkel Esq.		
	I will attend	□ Non-LSI Member	☐ Section Member ☐ I	end Handout Only Non-Section Member Non-LSI Member		
		Saturday, May 17, 20	)14 - 4:00 to 6:00 p.m.			
LAW OFFICE AD	MINISTRATION:		PROBATE/ESTATE PLA	NNING:		
Topic: "Employme	ent Law Updates – 2014"		Topic: "Conservatorships - Serving Clients and Collecting Fees"			
Speaker: Jeanine DeBacker, Esq.			Speaker: Scott Poling, Esq.; Pat McVey-Ritsick, CLPF, NCG, License Fiduciary, and Kristi L. Edwards, CCLS, Probate Paralegal			
	I will attend 🔲 Handout Only r 🔲 Non-Section Member	□ Non-LSI Member	☐ I will att	end		
Name:			PLS/CCLS/CLA/Paralega	al E-mail:		
Address/City/State:						
Phone: (Work)	(1-	lome)	Local Assn.:	LSA/L		
	□Check □Credit Card Nu	mber		Expiration Date:		
Name on Credit Card	William Control to State	22=	Type of Card: Visa	M/C Card Ventication No:		
			completed form to:			
	Send a self-addr	P. O. Box 12082, P 925-523-3086 (fax) essed, stamped envelope PLEASE MAKE ALL CHI	CCLS, LSS Coordinator leasanton, CA 94588 clkccls@comcast.net if you wish confirmation of y ECKS PAYABLE TO "LSI" are Subject to Change	your reservation.		
REPLACED II	TANDING RULES, CHECKS ISSUED IMMEDIATELY BY CASH, A CERTIFII ACTUAL COST CHARG The Legal Specialization Section seminars have been a	P. O. Box 12082, P. 925-523-3086 (fax) essed, stamped envelope PLEASE MAKE ALL CHI Speakers and Topics TO LSI WHICH ARE NON-NEG ED CHECK OR MONEY OR DEFIED LSI BY THE FINANCIAL IN: ons are a program of Legal Secreproved for minimum MCLE/CLE	easanton, CA 94588 clkccls@comcast.net if you wish confirmation of y ECKS PAYABLE TO "LSI" are Subject to Change OTIABLE BECAUSE OF INSUFFIR R FOR THE AMOUNT OF THE OR STITUTION FOR PROCESSING T etanes, Incorporated, an approved credit of 1.75 hours each, by the lization Section Leaders:	CEINT FUNDS OR OTHER REASON SHALL BE IGINAL CHECK, PLUS \$25 PENALTY, PLUS THE HE ORIGINAL CHECK provider, and certify that these State Bar of California.		
	TANDING RULES, CHECKS ISSUED IMMEDIATELY BY CASH, A CERTIFII ACTUAL COST CHARG The Legal Specialization Section seminars have been as Dawn R. Forgeur, CCLS	P. O. Box 12082, P. 925-523-3086 (fax) essed, stamped envelope PLEASE MAKE ALL CHI Speakers and Topics TO LSI WHICH ARE NON-NEG ED CHECK OR MONEY ORDER SED LSI BY THE FINANCIAL INterproved for minimum MCLE/CLE 2013-2014 Legal Specia	easanton, CA 94588 clkccls@comcast.net if you wish confirmation of y ECKS PAYABLE TO "LSI" are Subject to Change OTIABLE BECAUSE OF INSUFFIR R FOR THE AMOUNT OF THE OR STITUTION FOR PROCESSING T etanes, Incorporated, an approved credit of 1.75 hours each, by the lization Section Leaders:	CEINT FUNDS OR OTHER REASON SHALL BE IGINAL CHECK, PLUS \$25 PENALTY, PLUS THE HE ORIGINAL CHECK provider, and certify that these State Bar of California.  On: Tammy L. Hunt, CCLS		
REPLACED II	TANDING RULES, CHECKS ISSUED IMMEDIATELY BY CASH, A CERTIFII ACTUAL COST CHARG The Legal Specialization Section seminars have been a	P. O. Box 12082, P. 925-523-3086 (fax) essed, stamped envelope PLEASE MAKE ALL CHI Speakers and Topics TO LSI WHICH ARE NON-NEG ED CHECK OR MONEY ORDER SED LSI BY THE FINANCIAL INterest are a program of Legal Section proved for minimum MCLE/CLE 2013-2014 Legal Special	easanton, CA 94588 clkccls@comcast.net if you wish confirmation of y ECKS PAYABLE TO "LSI" are Subject to Change OTIABLE BECAUSE OF INSUFFIR R FOR THE AMOUNT OF THE OR STITUTION FOR PROCESSING T etanes, Incorporated, an approved credit of 1.75 hours each, by the lization Section Leaders:	CEINT FUNDS OR OTHER REASON SHALL BE IGINAL CHECK, PLUS \$25 PENALTY, PLUS THE HE ORIGINAL CHECK. provider, and certify that these State Bar of California.  on: Tammy L. Hunt, CCLS loaleader@thunt.org		

# Speaker Spotlight: Michael Bromberg – Leadership Comedy "Leadership and Workplace Stress Reduction"

# Submitted by Lynne Koroush, CCLS



Lynne Koroush, CCLS, and Michael Bromberg

Our guest speaker for the April 17, 2014 membership meeting was Michael Bromberg of Leadership Comedy. Mr. Bromberg began his presentation by asking the following questions:

"How do we promote a better atmosphere for teamwork? There is never enough time in the day!"

"How can learning about leadership help me with improving my daily quality of life?"

"How can I be happy and find meaning in my work when there are layoffs going on and I think about my own value and contemplate all my life/career goals...?"

"How do I deal with all the stress and frustration?"

He stated that the goal should be developing happier, healthier, and better relationships, and to use the tools that work for each of us individually and as a group. One such tool is humor. Mr. Bromberg says that humor is a great opportunity to convey a practical point about life. It can increase likability and can lead to an increase in influence. Humor, when employed effectively and appropriately can also ease tension and stress.

When dealing with frustration, he suggests that how we think about frustration affects how frustrated we feel and how effectively we deal with it. He outlined three responses to frustration:

- 1. Blame Others. Words: stupid, tense, hateful wasteful, destructive.
- 2. Blame yourself. You withdraw, feel depressed.

Words: oppressive, mind-numbing, boring, draining.

3. Blame the situation. This is reflective and analytical. You focus on the situation not the person. Words: energizing, creative, respectful, affirming, surprising. Energy is linked to optimal performance; greater mental clarity and creativity. The solution? Tap into the human desire to be connected. Work towards having the energy of camaraderie and achievement.

Mr. Bromberg addressed time management by stating that the goal is to increase productivity. He discussed the 80/20 rule that states "80% of results directly flow from 20% of the efforts." He suggested that we ask ourselves which 20% of the total effort is most productive, and focus on that. Then, find ways to make the other 80% more productive. Identify low-value versus high-value uses of time.

#### Low-Value:

Tasks other people want you to do.

Things that have always been done this way.

Things you're not very skilled at.

Tasks you personally hate doing.

Tasks interrupted halfway through and never completed.

Things few other people share an interest in.

Tasks that have already taken twice as long as originally anticipated.

Tasks where you depend on other people who are not reliable.

#### High-Value:

Tasks directly related to your purpose.

Things you've always wanted to do.

New ways of doing things that save time or increase effectiveness.

Achieving the "impossible."

(Continued on page 8)

(Continued from page 7)

Applying tips you've learned from others to your own life.

Things that touch you creatively.

Things that have an approaching deadline.

Mr. Bromberg also talked about strength-based leadership and group or "tribal" leadership as a means of reducing conflict and workplace stress. What great leaders have in common is that each truly knows his or her strengths—and can call on the right strength at the right time. The goal is to build a better organization for greater strategic success, less stress, and more fun. He covered five stages of the tribal leadership model and the statistics surrounding each.

Stage 1: Prisoners, gangs... (despairing hostility). See the TV show "The Wire"

Stage 2: 25% of workplace. Passive, no innovation, or creativity. Think of the film "Office Space" or situations where you really dislike your life.

Stage 3: 49% of workplace. The lone warrior. Most common when success is measured on an individual basis. Often with doctors, lawyers, real estate agents, etc.

Stage 4: 22% of workplace. This stage is the goal for your organization or group. A culture based on "We're great" language and they come together on shared core values.

Stage 5: Less than 2% of the workplace. This is where history is made and there is massive impact. You invent the i-Pod, help rebuild a nation, and so forth, but after this moment the group immediately goes back to stage 4. Competition is with what is possible, not with a different tribe.

Most companies have tribes with a mixture of 2, 3, and 4 with most people hovering between 2 and 3.

Finally, Mr. Bromberg gave us what he calls the "Ten Commandments of Legal Professionals."

 Thou shalt recognize that we are all human, with common goals and dreams, who desire meaning and fulfillment at work.

- 2. Thou shalt recognize that communication within staff is important and to allow us to help each other with deadlines or projects.
- 3. Thou shalt have a professional yet supportive, family -type work atmosphere; give help when requested; and, listen to your coworkers no matter where they are on the totem pole.
- 4. Thou shalt receive frequent "thank-yous" and words of encouragement from others.
- 5. Thou shalt remind each other that we are all partners in the same profession.
- Thou shalt use creative strategies to lighten up the workplace (secret pals, cool facts of coworkers, casual days, surprise breakfasts, etc.).
- 7. Thou shalt know the accepted climate for usage of humor, and use it.
- 8. Thou shalt understand the energy of frustration versus appreciation (blame others, blame self, blame the situation). Which do you think helps productivity?
- 9. Thou shalt know it is valued work, and it is important to feel valued and trusted.
- 10. Thou shalt find who in the workplace is great with technology and become his or her best friend!

Thank you very much to Mr. Bromberg for sharing his humor and words of wisdom with us. To learn more about Mr. Bromberg or to inquire about speaking opportunities, please contact him at <a href="mike@leadershipcomedy.com">mike@leadershipcomedy.com</a>.



Michael Bromberg and Corene Rodder

# Installation of Officers 2014 - 2015

On April 17, 2014, Sacramento Legal Secretaries Association held its 75th Annual Installation of Officers. SLSA was very pleased to have Mary Beaudrow, CCLS, LSI Vice President, as the Installing Officer for this special occasion. Installing Marshals for the ceremony were Jason Jasmine of Carroll, Burdick & McDonough, Andrew Hitchings of Somach, Simmons & Dunn, and Ken Whittall-Scherfee, Esq.

Congratulations to SLSA's newly-installed officers for the 2014-2015 term:

President – Lynne Koroush, CCLS

Vice President – Crystal Rivera

Secretary – Jennifer Estabrook, CCLS

Treasurer – Elizabeth Madden, CCLS

Governor - Lacy Monserrat



President Lynne Koroush, CCLS, has chosen the theme "Garden of Legacy" to represent and honor SLSA's legacy of 75 years in serving Sacramento area legal professionals.



LSI Vice President Mary Beaudrow, CCLS, and SLSA Executive Officers for 2014 - 2015

# **April 2014 Dinner Meeting**



Elizabeth Madden, CCLS, and Michelle Chavez, CCLS



LSI Vice President Mary Beaudrow, CCLS, and Dawn Forgeur, CCLS



Lacy Monserrat and Lynne Koroush, CCLS



# A MUSICAL JOURNEY

#### MT. DIABLO LEGAL PROFESSIONALS ASSOCIATION

MAY 15-18, 2014 LSI ANNUAL CONFERENCE HILTON HOTEL CONCORD, CALIFORNIA

## CONFERENCE REGISTRATION FORM

Af 22 A A A					
Mailing Address:					
City/State/Zip:	*** * ***				
Home Phone:	Work Phone:				
E-mail Address:					
Local Association:		LS	A/LPA (Full Name)		
Please Check If Applicable and Include Title:	Pleas	e Check if Yo	ou Are:		
☐ State Officer	□ G	overnor 🔲	CCLS   PLS		
☐ State Chairman					
Scrip (Includes Registration, Welcome Reception,	Banquet and Br	unch)			
	By Check*		Credit Card*		
Postmarked on or Before April 15, 2014	\$120.00	\$125.00	5		
Postmarked April 16, 2014, or later	\$130.00	\$135.00	5		
Individual Tickets					
Registration by April 15, 2014@	\$20.00	\$21.00	S		
Registration April 16, 2014, or Later @	\$30.00	\$31.50	\$		
Welcome Reception (Friday)	\$25.00	\$26.00	5		
Governor's Luncheon (Friday) @	\$35.00	\$36.50	5		
President's Luncheon (Friday)	\$35.00	\$36.50	S		
Newcomer's Luncheon (Friday)	\$35.00	\$36.50	5		
CCLS/Member Luncheon (Saturday) @	\$35.00	\$36.50	5		
Saturday Night Banquet @	\$51.00	\$53.00	\$		
Sunday Brunch	\$30.00	\$31.00	5		
(Indicate Choice: /Ham & Eggs, or	/Quiche (Veg	etarian)			
Total Amount PAID			5		
Check All That Apply:					
Vegetarian Meal(s) Requested					
Food Allergies:					
- 10 March					

Mail Payment and this form to: Natalie Chop, CCLS, 1334 Louisiana Drive, Concord, CA 94521.

For General Information Contact: Registration Chair – Natalie Chop, CCLS, (925) 746-6498, <a href="mailto:nchop@bpbsllp.com">nchop@bpbsllp.com</a> or Conference Co-Chairs - Maria Bishop, CCLS, (925) 284-7788 - maria@mtdiablolpa.info or Cristina Moreno, (925) 939-9933, cmoreno@angius-terry.com

NO REFUNDS AFTER APRIL 30, 2014

<sup>\*</sup> To pay by PayPal or Credit Card, visit MDLPA's website, www.mtdiablolpa.info, and follow the link to "PayPal/Credit Card." A convenience fee is applied to PayPal/Credit Card transactions. A discount is given for payment by check. Checks should be made payable to "MDLPA."



# A MUSICAL JOURNEY

WITH
MT. DIABLO LEGAL PROFESSIONALS ASSOCIATION
MAY 15-18, 2014
LSI ANNUAL CONFERENCE
HILTON HOTEL
CONCORD, CALIFORNIA

#### HOTEL REGISTRATION INFORMATION

HILTON CONCORD HOTEL 1970 DIAMOND BOULEVARD CONCORD, CA 94520 PH: (925) 827-2000

ACCOMMODATIONS: (PLUS APPLICABLE TAXES AND FEES)

ROOM RATES: Single: \$10

Single: \$109.00 Triple: \$119.00

Double: \$109.00

Quad: \$129.00

Rollaway: \$15.00

TAX: 13%

OTHER CHARGES: \$.10/per night tourism fee

To make reservations online/telephone:

http://www.hilton.com/en/hi/groups/personalized/C/CONCHHF-LSI-20140514/index.jhtml?WT.mc\_id=POG

Group Name: Legal Secretaries, Inc.

Group Code: LSI

Phone Number: (925) 827-2000

#### For General Information Contact:

Registration Chair – Natalie Chop, CCLS, (925) 746-6498, <a href="mailto:nchop@bpbsllp.com">nchop@bpbsllp.com</a> or Conference Co-Chairs – Maria Bishop, CCLS, (925) 284-7788 – <a href="mailto:maria@mtdiablolpa.info">maria@mtdiablolpa.info</a> or Cristina Moreno, (925) 939-9933, <a href="mailto:cmoreno@angius-terry.com">cmoreno@angius-terry.com</a>

HOTEL REGISTRATION DUE BY MAY 1, 2014

# Calendar/Dates to Remember



#### May 2014 - NO REGULAR MEMBERSHIP MEETING THIS MONTH!

- May 1 Last day to reserve hotel room for LSI Annual Conference at the conference rate.
- May 7 SLSA Executive Board Meeting, 6:00 PM, Carroll, Burdick & McDonough, 980 Ninth Street, Suite 380, Sacramento, CA. All members welcome.
- May 11 Happy Mothers' Day!
- May 16-18 LSI's 80th Annual Conference, Hilton Concord Hotel, Concord, CA.
- May 19 Deadline to submit bulletin articles to the Editor for the June issue of The Legal Eagle.
- May 22 Parliamentary Procedures Training, 6:00-9:00 PM, Carroll, Burdick & McDonough, 980 Ninth Street, Suite 380, Sacramento, CA.
- May 26 Memorial Day observed. State and federal courts closed. No U.S. Mail service.

#### <u>June 2014</u>

- June 9 SLSA Executive Board Meeting, 6:00 PM, Carroll, Burdick & McDonough, 980 Ninth Street, Suite 380, Sacramento, CA. All members welcome.
- June 13 Deadline to RSVP for June 19 Dinner Meeting.
- June 15 Happy Father's Day!
- June 19 SLSA Monthly Membership Meeting, 5:30 PM Meet & Greet, 6:15 PM Dinner Meeting. Courtyard Marriott, 4422 Y Street.
- June 23 Deadline to submit bulletin articles to the Editor for the July issue of The Legal Eagle.



# Submitted by Liz Gideon, CCLS

# **CCLS Quiz**

Read each question carefully and select the most correct answer.

- 1. A. Please make ten copies of this article.
  - B. Please make 10 copies of this article.
- 2. A. Please make eleven copies of this article.
  - B. Please make 11 copies of this article.
- 3. A. Please make 13 copies of this article.
  - B. Please make 6 copies of this article.
- 4. A. Forty men showed up.
  - B. 40 men showed up.
- 5. A. a few 1,000 brochures
  - B. hundreds of acres

- 6. A. lose fifty pounds
  - B. 60 years ago
- 7. A. ...when I turn 40
  - B. ...when I turn forty
- 8. A. ten cents
  - B. 10 cents
- 9. A. eight a.m.
  - B. 8 a.m.
- 10.A. 7.5 lb
  - B. seven and a half lb

# **CCLS Vocabulary**

Latin T	Latin Terms				
1	Ante Bellum	Before the war			
2	Caveat	let him beware; warning			
3	Dictum	an authoritative statement			
4	Fiat	sanction			
5	lbid	in the same place			
6	Ipso facto	by the fact itself			
7	Prima facie	on the face of it			
8	Quid pro quo	something for something			
9	Res ipsa loquitur	the thing speaks for itself			
10	Sua sponte	on one's own initiative			



# SLSA'S SPRING CHARITABLE PROJECT

# **Donation deadline extended to July**

SLSA is collecting items to donate to the local animal shelters – Sacramento SPCA, and the City and County Animal Shelters.

Some of the items we are looking for:

Dog & cat food (dry, canned, puppy/kitten food, formula, etc.)

Dog & cat treats

Nursing bottles (4 or 8 oz.)

Dog & cat toys (Kongs, squeaky toys, rope toys, balls, fuzzy mice, etc.)

Cat scratching posts

Washable beds / bedding

Towels, blankets, bedspreads/comforters (no sheets or clothing)

Puppy potty-training pads

Shoe boxes

Rescue Remedy

Feliway Diffuser refills

Heating pads

5 gallon buckets w/ lids

**New** dog leashes, collars, harnesses

**New** cat collars (safety/break-away type)

New litter boxes and litter-box scoopers

Cat litter (clay or clumping-type)

1 to 5 gallon plastic Ziplock-type food storage bags



# To help offset the costs of spay/neutering, medications, etc., we are also accepting monetary donations.



For rabbits: Timothy Hay; paper bags and smaller-sized cardboard boxes (for crawling inside, scratching, chewing); cardboard rolls from paper towels or toilet paper; unvarnished wicker baskets/boxes; cat toys that roll or can be tossed; nudge and roll toys (like large rubber balls, empty Quaker Oat boxes & small tins); "Busy Bunny" toys (edible toy treats); plastic rainbow slinkies; etc.

Items can be brought to SLSA's monthly Dinner Meetings through July 17, 2014. If you are unable to attend any of these meetings and have items to donate, please contact Crystal Rivera to make other arrangements.

#### SLSA will be delivering the donated items to the shelters after July 17th

Rebecca Lerma, Chair <a href="mailto:rmlerma@stoel.com">rmlerma@stoel.com</a>; (916) 319-4790 Crystal Rivera, Co-Chair <a href="mailto:crivera@somachlaw.com">crivera@somachlaw.com</a>; (916) 469-3813 Connie Kelley, Co-Chair <a href="mailto:kelleyco@gtlaw.com">kelleyco@gtlaw.com</a>; (916) 442-1111



#### You Can Make a Difference in a Child's Life!

CASA has reached out to members of SLSA.

Please read CASA's plea, below.

We encourage you to contact CASA if you can help.

Hello,

My name is Riley Lakos, and I'm the Recruitment Specialist with CASA of Sacramento County. Court Appointed Special Advocates (CASA) recruits and trains community volunteers to serve as advocates, mentors, and officers of the court, being the voices for children who may not be able to speak for themselves. CASA Sacramento annually serves about 200-250 children who have been placed in foster care system due to abuse or neglect, and there are **3,200** still who would benefit from a CASA volunteer.

A recent audit conducted by the US Department of Justice found that once a CASA volunteer is assigned, approximately 90% of CASA youth do not reenter the child welfare system. Can you imagine the difference that could be made if we were able to serve the other 2,500 children without CASAs?

CASA's 35-hour trainings shows volunteers how to investigate the youth's situation, advocate for the youth's best interests, recommend by writing a report for the court, and connect by establishing a strong relationship. CASA volunteers are at least 21 years of age and commit to 18 months of working with their youth. In a system where a child can have multiple professionals and placements in a year, having 1 consistent, supportive adult can make all of the difference.

Advocates come from all walks of life with varying experiences and backgrounds. Male volunteers, those who are bilingual, and adults who are interested in working with older foster youth (14-21) are especially needed.

We have program orientations every month, and would love to lead an informational presentation on CASA and our Fostering Futures Initiative to share available opportunities with the members of the Sacramento Legal Secretaries

Association, and how they can make a difference as CASA volunteers. Please contact me at the email or phone number listed below, and feel free to pass this information along to your colleagues.

Best,

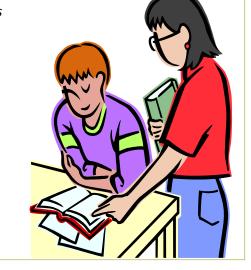
Riley Lakos

Case Intake Coordinator Recruitment Specialist

CASA of Sacramento County
PO Box 278383, Sacramento CA 95827

P: 916.875.6460 F: 916.875.6879

www.sacramentocasa.org



# **Member News**



Vice President Crystal Rivera

#### **ACTIVE MEMBERSHIP**

Welcome, and congratulations to the following new SLSA members who were inducted at the April 17, 2014 meeting:

Donald & Nott and has been employed as a legal professional since 2007. She specializes in litigation. Jessica celebrates her birthday on January 20, and enjoys spending time at the beach.

<u>Claudia Bogusz</u> – Claudia is an administrative assistant with California Rural Legal Assistance, and has been employed with them since 2003. She specializes in civil litigation and law office management. Claudia celebrates her birthday on March 17.

Lynn Sieving - Lynn is a receptionist at Spinelli Donald & Nott and has been a legal professional since 2012.

Sandra Zambo - Sandra is a legal secretary with the County of Sacramento and has been a legal professional since 1999. She specializes in criminal law and probate/estate planning. Sandra celebrates her birthday on May 12, and enjoys animal rescue, hypnotherapy, and baseball.

Adriana Ellis – Adrianna is a legal assistant with Kershaw Cutter and Ratinoff and has been a legal professional since 2010. She specializes in litigation, and celebrates her birthday on March 6.

Kimberly Fedor – Kimberly is a records clerk with Lewis Brisbois Bisgaard & Smith and has been employed in the legal field since 2012. She celebrates her birthday on April 8 and enjoys cooking, swimming, reading, winetasting, and snowboarding.

<u>Tanya Gomes</u> – Tanya is a legal secretary with Cal Trans' legal department, and has been a legal professional since 2011. She specializes in litigation and celebrates her birthday on July 21.

Sherrell Hill - Sherrell is a legal secretary with Boutin Jones and has been a legal professional since 2003. She specializes in litigation and celebrates her birthday on June 27.

Gloria Kendrick - Gloria is a legal secretary floater with Boutin Jones and has been in the legal field since Jessica Colgan – Jessica is a legal secretary at Spinelli 2003. She specializes in bankruptcy and employment law.

> Lauren Manuel – Lauren is an office assistant with Mullen & Filippi and has been in the legal field since 2009. She specializes in criminal law and law office management. Lauren celebrates her birthday on January 16 and enjoys reality shows, movies and traveling.

Patricia Seaton - Patricia is a legal secretary with the California Department of Transportation and has been a legal professional since 1990. She specializes in criminal law, litigation, and eminent domain law. Patricia celebrates her birthday on September 29 and enjoys sewing, crafts, gardening, and taking day trips.

<u>LaJuene Smith</u> – LaJuene is a legal secretary with the California Department of Transportation and has been in the legal field since 1993. She specializes in criminal law, family law, and law office management. LaJuene celebrates her birthday on February 26 and enjoys swimming.

Krysta Wiggins - Krysta is a legal secretary with the Sacramento County Counsel's Office and has been a legal professional since 2011. She specializes in probate/estate planning, juvenile dependency and LPS conservatorships. Krysta celebrates her birthday on August 24 and enjoys gardening, home projects, reading, and spending time with family and friends.

(Continued on page 18)

(Continued from page 17)

Coty Lutz – Coty is a senior paralegal at Murphy Austin Adams Schoenfeld and has been in legal field since 1984. She specializes in business/corporate law, probate/estate planning, real estate law, and securities. Coty celebrates her birthday on September 4, and ins fluent in Spanish and vacationing.

<u>Pamela Myers</u> – Pamela is a legal assistant with the law office of Russ Wyatt and has been a legal professional since 2010. Pamela specializes in litigation and real estate law. She celebrates her birthday on December 12 and enjoys running, water skiing, boating, and winetasting.

Morgan Albanese – Morgan is an account executive with Litigation Services and has been in the legal field since 2012. She specializes in litigation support and celebrates her birthday on July 22. In her free time, she enjoys animals and charity work.

<u>John Arnold</u> – John is the owner of River City Process Service and has been in the legal field for 14 years. He specializes in process serving and court filing.

Nicole McCarty – Nicole is a legal secretary with the office of Charles H. Wright and has been a legal professional since 2011. She specializes in family law, probate/estate planning, and personal injury law. Nicole celebrates her birthday on July 6.

#### ASSOCIATE MEMBERSHIP

Welcome, and congratulations to the following new Associate Member inducted at the April 17, 2014 meeting:

<u>Jeanette Osman-Bravard</u> – Jeanette is a legal professional currently seeking employment. She specializes in probate/estate planning. Jeanette celebrates her birthday on May 30, and enjoys swing dancing, gardening, and backpacking.

If you are interested in membership in SLSA, please contact Vice President Crystal Rivera at (916) 469-3813, or via e-mail at crivera@somachlaw.com.

#### **SLSA Membership Award**

Congratulations to Crystal Rivera, recipient of SLSA's Membership Award for the 2013-2014 term. She attended every SLSA regular monthly meeting from May 2013 to April 2014! Crystal received a Membership Award Certificate which entitles her to attend two regular SLSA dinner meetings for free.



President Lynne Koroush, CCLS, and Vice President Crystal Rivera

## CHANGES?? UPDATES??

Are you an SLSA member who has moved? Changed jobs? Been promoted? Recently engaged or married? New addition to the family? We want to know about you!! Let us celebrate your accomplishments with you during the good times, and support you during the tough times. Please send your news to Vice President Crystal Rivera at crivera@somachlaw.com.

# APPLICATION FOR MEMBERSHIP IN SACRAMENTO LEGAL SECRETARIES ASSOCIATION

> Crystal Rivera, Vice President Sacramento Legal Secretaries Association c/o Somach Simmons & Dunn 500 Capitol Mall, Suite 1000, Sacramento, CA 95814

NAME OF APPLICANT	_ ARE YOU A CCLS?
EMPLOYER	_ POSITION
BUSINESS ADDRESS	CITY/ZIP
BUSINESS PHONE BUSINESS E-MAIL	
RESIDENCE ADDRESS	CITY/ZIP
RESIDENCE PHONE RESIDENCE E-MAIL	
EMPLOYMENT IN THE LEGAL FIELD (INCLUDE POSITIONS, DATES)	
PREVIOUS MEMBERSHIP IN A LEGAL SECRETARIES ASSOCIATION (INCLU	DE ASSOCIATIONS, DATES)
IF ACCEPTED AS A MEMBER, I AGREE TO BE BOUND BY THE BYLAWS INCORPORATED, AND THE LOCAL ASSOCIATION TO WHICH I HEREBY APPL CODE OF ETHICS:	
IT SHALL BE THE DUTY OF EACH MEMBER OF LEGAL SECRETARIES, INC REGULATIONS NOW OR HEREAFTER IN EFFECT RELATING TO CONFIDENTIA WITH LOYALTY, INTEGRITY, COMPETENCE AND DIPLOMACY, IN ACCO PROFESSIONAL CONDUCT. (Dedicated to the memory of Joan M. Moore, PLS, CCL	LITYAND PRIVILEGED COMMUNICATION, ACTING PRDANCE WITH THE HIGHEST STANDARDS OF
SIGNATURE OF APPLICANT	DATE
SPONSOR (IF ANY) APPLICA	
SLSA MEMBERSHIP CATEGORIES/ANNU	(AL DUES (Check One)
[ ] ACTIVE MEMBER* (Annual Dues \$40): Persons currently engaged in wor legal professional, including persons licensed to practice law, persons working in the oim the courts of this state, trust departments of banks or trust companies, or in any other nature, including the public offices of the United States government, state, cities, count initiation fee, and Legal Secretaries, Incorporated (LSI) per capita tax.  [   STUDENT MEMBER** (Annual Dues \$25): Persons currently enrolled in a	k of a legal nature with at least one year's experience as a fice of an attorney licensed to practice law in this state, or institution or office directly engaged in work of a legal less or municipalities. Dues include local dues, any an educational program with emphasis on legal studies;
persons currently engaged in work of a legal nature who possess less than one year's exyear of employment as a legal professional, Student Members may become Active Membership. Dues do not include LSI per capita tax.	perience a legal professional. Upon completion of one nbers with all the rights and obligations of such
[ ] ASSOCIATE MEMBER** (Annual Dues \$25): Persons interested in the leg professionals who are presently unemployed. Associate Members may retain such statu active membership, Associate Members may become Active Members with all the righ include LSI per capita tax.	s for two (2) years only. Upon meeting the conditions of
• •	
* ACTIVE MEMBERSHIP IN SLSA INCLUDES MEMBERSHIP IN LEGAL SECRETARIES, IN- LSI AND SLSA. ACTIVE MEMBERS MAY VOTE, SERVE ON COMMITTEES, AND BE ELE	

(Form adopted 5/01; revised 4/14)

PAGE 1 OF 2

	Birthday (MO/DAY)
YOUR SPECIALTY:	
Administrative Law Appellate Law Arbitration Bankruptcy Business/Corporate Law	Criminal Law Real Estate Law Family Law Taxation Law Office Management Other Litigation Specify: Probate/Estate Planning
EDUCATION:	
High School Diploma Secretarial Training Course Two-Year Junior/Business Co	Four-Year Bachelor's Degree Additional Education Above Four-Year Degree ollege
TYPE OF OFFICE:	
Law Office Government Services Court System	Self-Employed Corporate Legal Department Other (Specify):
Retirement/4()1(k)	Major Medical Vacation
Retirement/401(k) Disability Income Plan Hospitalization	Major Medical Vacation Life Insurance Dental Vision Other Specify:
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#### Sacramento Legal Secretaries Association Membership Renewal Invoice

Membership Period: May 1, 2014 - April 30, 2015

Due Date: May 1, 2014

Make check payable to: Sacramento Legal Secretaries Association

Amount Due: \$40 Renewals are due May 1, 2014

There will be a late fee of \$5 after June 1, 2014

Return the completed invoice and full payment to:

Elizabeth Madden, CCLS SLSA Treasurer 5916 Camray Circle Carmichael, CA 95608

#### MEMBER INFORMATION (PLEASE PRINT LEGIBLY):

NAME:	A PART OF THE RESERVE OF THE PART OF THE P			
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			24	
CITY, STATE & ZIP:				
RESIDENCE PHONE:				
RESIDENCE E-MAIL:		(1	for vital u	pdates/reminders)
YOUR SPECIALTY:				
☐ Administrative Law	☐ Appellate Law	☐ Bankrup	tcy	
☐ Corporate Law	☐ Criminal Law	☐ Environn	nental	
☐ Family Law	☐ Labor and Employment	☐ Law Offi	ce Manag	gement
☐ Legal Support	☐ Litigation	☐ Personal	Injury	
☐ Probate/Estate Plannin	g Real Estate	☐ Other: _	re ve	
MAILING/LISTING INFOR Where do you want your SLSA/LS Where do you want e-mail delive	SI mail delivered?	□ Business □ Business		☐ Residence ☐ Residence
Are you interested in volunteerin	membership in SLSA? (If yes, return forming as a committee chairperson or co-chair benefit you most this coming year?	and the second second second second second second	Yes Yes	□ No □ No
SLSA USE ONLY Date Rec Check no On Email		On Roster: On LSI: To Editor:		

#### Settlement Week - June 9-13, 2014

Alternative Dispute Resolution (ADR) has become increasingly common in recent years as a means of resolving disputes effectively and efficiently, and a viable alternative to trial. The Eastern District of California is pleased to announce the court's 2014 Settlement Week. During the week of June 9-13, 2014, Eastern District judges and volunteer attorney mediators will conduct settlement conferences and mediations for federal cases pending in the Eastern District of California at no charge to the parties. Cases pending in both the Fresno and Sacramento divisions will be included in the event. Appropriate Settlement Week cases are currently being identified and sessions will be held simultaneously in Sacramento and Fresno.

If you are interested in having one of your cases included in Settlement Week, or if you are interested in volunteering as a mediator, please contact Sujean Park at the U.S. District Court at (916) 930-4278 or via email at spark@caed.uscourts.gov.

# <u>From the United States District Court - Eastern</u> <u>District of California</u>

As a result of the District Judges' caseload in the Fresno Division, the Eastern District of California is assigning civil cases to the court's Sacramento Division on a random basis beginning April 1, 2014. Dispositive motions, the final pretrial conference and trial will occur in Sacramento and non-dispositive and discovery motions will occur in the Fresno Division, at the discretion of the assigned District Judge. The only exception will be if all parties affirmatively consent to a Magistrate Judge in the Fresno Division. If all parties affirmatively consent to Magistrate Judge jurisdiction, all hearings will remain in the Fresno Division and will not be transferred to Sacramento. The parties may consent or withhold consent to Magistrate Judge jurisdiction without any adverse substantive consequences.

#### **National Law Day**

American Democracy and the Rule of Law: Why Every Vote Matters



One of our most cherished national ideals, expressed eloquently by Abraham Lincoln, is "government of the people, by the people, for the people." It is a principle enshrined in our Nation's founding documents, from the Declaration of Independence's assurance that governments derive their powers from the consent of the governed, to the opening three words of the Preamble to the U.S. Constitution, "We the People."

The right to vote is the very foundation of government by the people. For this reason, striving to establish and protect every citizen's right to vote has been a central theme of American legal and civic history. Much of the struggle on voting rights began decades ago, but the work is far from complete, and a citizen's right to cast a ballot remains at risk today.

As we approach the 50th anniversaries of the Civil Rights Act of 1964 and the Voting Rights Act of 1965, the 2014 Law Day theme, American Democracy and the Rule of Law: Why Every Vote Matters, calls on every American to reflect on the importance of a citizen's right to vote and the challenges we still face in ensuring that all Americans have the opportunity to participate in our democracy.

(Note: National Law Day was observed on May 1, 2014)

#### **CHANGES?? UPDATES??**

Are you an SLSA member who has moved? Changed jobs? Been promoted? Recently engaged or married? New addition to the family? We want to know about you!! Let us celebrate your accomplishments with you during the good times, and support you during the tough times. Please send your news to treasurer@slsa.org



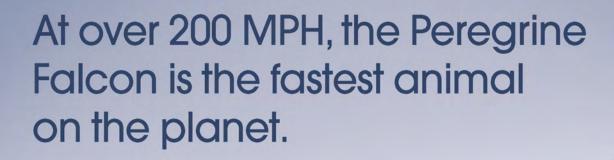
# Sacramento Legal Secretaries Association Name/Address Change Reporting Form

Please fill out this form to let us know the changes you would like to make to your membership record.

# **CHANGES IN MEMBER INFORMATION (PLEASE PRINT LEGIBLY):**

NAME:			
FORMER NAME:			
NEW EMPLOYER:			
BUSINESS ADDRESS:			
CITY:			
STATE & ZIP:			
BUSINESS PHONE:			
FAX:			
BUSINESS E-MAIL:			
NEW HOME ADDRESS:			
CITY:			
STATE & ZIP:			
HOME E-MAIL:			
CHANGE IN SPECIALT	Y:		
☐ Administrative Law	□ Appellate Law	☐ Arbitration	
☐ Business/Corporate Law	□ Criminal Law	☐ Family Law	
☐ Law Office Management	☐ Litigation	☐ Probate/Estate Planning	3
□ Real Estate	□ Taxation	□ Other:	
CHANGES TO MAILING	G/LISTING INFORMATION:		
Where do you want The Le	gal Eagle and other SLSA/LSI mail delivered?	□ Business	□ Home
Where do you want e-mail	delivered?	□ Business	□ Home
Please submit to:			
Attn: Crystal Ri	vera		
-	dent 2014-2015		
c/o Somach Sim	ımons & Dunn		
500 Capitol Ma			
Sacramento, CA	<b>4 95814</b>		

E-mail: vicepresident@slsa.org







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#### **Editor's Note**



Editor-Corene E. Rodder

<u>The Legal Eagle</u> always welcomes letters and article suggestions from readers. Please send them to: Corene E. Rodder, c/o Somach Simmons & Dunn, 500 Capitol Mall, Suite 1000, Sacramento, CA 95814 or <u>crodder@somachlaw.com</u>.

The Sacramento Legal Secretaries Association reserves the right to edit articles and letters sent in for publication. Unless stated otherwise in the "Dates to Remember" section of the bulletin, the deadline for all submittals is the Monday after the general meeting of the month preceding the month of publication. This publication is designed to provide accurate and authoritative information in regard to the subject matter covered. It is distributed with

the understanding that the publisher is not engaged in rendering legal, accounting, or other professional services. If legal advice or other expert assistance is required, the service of a competent, professional person should be sought.

The opinions expressed in the articles published herein are those of the individuals submitting the articles and not necessarily the views of the board or editorial staff. This publication may not be reproduced in whole or in part without the express written consent of the board of the Sacramento Legal Secretaries Association.

# **Benefits**

## Submitted by Lynne Koroush

# Are you aware of the benefits you receive as a member of SLSA?

- Continuing Education SLSA offers quality educational programs presented by experienced attorneys and other legal professionals at a discount to members. We'll help you meet your CCLS and MCLE requirements without breaking your budget.
- Networking Through educational meetings, seminars, conferences, and other events throughout the year, you'll meet legal professionals just like you, all looking to sharpen and hone their skills.
- Savings Members have access to discounts on the following:
  - Financial Planning, Asset Allocation and Investment Management
  - Long Term Care Insurance and Planning
  - Retirement Plans
  - Discounts Through CEB
  - ° Discounts on Event Tickets through Working Advantage
  - Workers' Compensation

- Hertz Car Rental Discounts
- Other Benefits Members may choose to join:
  - LSI's Legal Specialization Sections
  - LA Financial Federal Credit Union
  - Provident Central Credit Union
- Publications
- Members receive the following publications:
  - ° SLSA's monthly bulletin, The Legal Eagle; and
  - LSI's quarterly magazine, The Legal Secretary.
- Members qualify for discounts on the following Rutter Group publications:
  - Legal Professionals Handbook; and
  - · Law Office Procedures Manual.

## BENEFITS

#### LEGAL SECRETARIES INCORPORATED (LSI)

Note: This list is maintained for use by members of Legal Secretaries, Inc. Agents for insurance and financial providers are available as resources when members inquire about benefits. Please use this as a starting point; ask for information, compare policy coverage and prices. LSI wants its members to find the BEST coverage for each member =s individual needs and location. For information call these representatives directly.

#### WORKING ADVANTAGE

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or LSI Vice President

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QUESTIONS AND CONCERNS CONTACT: Mary J. Beandrow, CCLS, LSI Vice President LSI Marketing Committee Coordinator 700 Suntree Lane Unit 715, Pleasant Hill, CA 94523 Cell - (415) 717-5675

Revised 4/28/13

# LEGAL SPECIALIZATION SECTIONS Of LEGAL SECRETARIES, INCORPORATED

#### 2013-2014 MEMBERSHIP APPLICATION/ANNUAL RENEWAL FORM

Complete and mail with your <u>check made payable to LSI</u>, for \$20 for each section, or a total fee of \$75 per year to join all SIX sections simultaneously if an LSI Member, or \$40 for each section, or a total fee of \$150 per year to join all sections simultaneously if joining as a non-LSI member.

Cheryl L. Kent, PLS, CCLS, Legal Specialization Sections Coordinator P. O. Box 12082, Pleasanton, CA 94588 Enclosed is payment of my dues for the fiscal year 8/1/13 through 7/31/14 for the following Section(s). Please check appropriate boxes below for the sections you are joining. Check, payable to "LSI," enclosed | VISA | MASTERCARD **Method of Payment:** Credit Card Information: Number \_\_\_\_\_ Expiration Date: Month \_\_\_\_ Year \_\_\_\_ \_ Card Verification Number \_ Name on Credit Card: \_ PER LSI STANDING RULES, CHECKS ISSUED TO LSI WHICH ARE NON-NEGOTIABLE BECAUSE OF INSUFFICIENT FUNDS OR OTHER REASON SHALL BE REPLACED IMMEDIATELY BY CASH, A CERTIFIED CHECK OR MONEY ORDER FOR THE AMOUNT OF THE ORIGINAL CHECK, PLUS \$25 PENALTY, PLUS THE ACTUAL COST CHARGED LSI BY THE FINANCIAL INSTITUTION FOR PROCESSING THE ORIGINAL CHECK. NEW RENEWAL **Civil Litigation Criminal Law** Family Law Law Office Administration Probate/Estate Planning Transactional Law (PLEASE PRINT OR TYPE) PLS/CCLS/CLA/PARALEGAL NAME: MR./MRS./MS. \_\_ ADDRESS/CITY/STATE/ZIP LSA/LPA LOCAL ASSOCIATION: RESIDENCE PHONE ( )\_\_\_\_\_\_ BUSINESS PHONE: ( ) \_\_\_\_\_ E-MAIL ADDRESS(ES): EMPLOYER: EMPLOYER'S ADDRESS: \_\_\_\_\_ PLEASE NOTE PREFERRED EMAIL ADDRESS. NEWSLETTERS, ROSTERS, AND OTHER COMMUNICATIONS, WILL BE SENT VIA EMAIL UNLESS REGULAR MAIL IS SPECIFICALLY REQUESTED. I prefer communication via USPS (indicate preferred address: home YEARS OF LEGAL EXPERIENCE: \_\_\_\_ SPECIALTY: \_\_\_\_ FAMILIAR WITH PRACTICE IN COUNTIES OF (Please indicate each County, not area):

# **Employment Report**



## Submitted by Jaymie Moralez

This free benefit provides the legal community with a place to post job openings for all categories of job positions. SLSA assists in every possible manner to procure employment for members of this association, and cooperates with attorneys in filling positions in law offices, but in no event does this committee act as an employment agency.

Employers/Attorneys will need to give the following information to the Employment Chair: name, firm name, address, phone number(s), areas of law practice, software used, position available, and years of experience required. The attorney/employer is requested to e-mail the Employment Chair with the advertisement formatted like those currently posted on the "Employment Opportunities" page. Ads are usually posted within 48 hours.

It is the responsibility of the applicants to contact the employers, schedule interviews, exchange résumés, and to discuss benefits and salary, etc. All information is listed until notification to drop the name/position is given to the Employment Chair. Please contact Employment Chair Jaymie Moralez, at Jaymie.moralez@jud.ca.gov. If you wish your listing to be placed on our web page, please indicate your authorization to do so.

(5/6/14) Litigation Secretary. Litigation Secretary for medical malpractice defense firm. The ideal candidate must have at least 6 years of experience as a litigation secretary, preferably in insurance defense. Candidate must have excellent organizational skills, detail oriented, and possess strong communication skills. Candidate must be proficient in Microsoft Word, Outlook, and Prolaw a plus. Please send resume to rgm@lmblaw.net.

(5/6/14) Part Time Litigation/Transactional Secretary. Environmental lawyer needs a part time litigation/transactional secretary. Must be well versed in litigation, pleading and filing processes, calendaring, in both state and federal court. Work location and hours semi-flexible. Must be well organized and able to keep attorney organized. Pay commensurate with experience. Please send resume to tpschmidt@earthlink.net.

(4/23/14) Legal Secretary. Established commercial and bankruptcy law firm seeks legal secretary with relevant office experience to work part-time, with possibility of full-time position in the future. Candidate must have superior grammar and proofreading skills, and be able to multi-task, meet deadlines, prioritize duties, and work under pressure with minimum supervision. Ideal applicant will be an experienced, proactive, self-starter with a commitment to serving our firm's clients, and a strong ability to work well as part of our boutique team, with a very positive attitude. Experience with dictation, WordPerfect, Word, PACER, and TimeSlips preferred. Please e-mail your cover letter and résumé to k@wsaclaw.com.

(4/21/14) Litigation Secretary [Temporary]. Churchwell White has an immediate opening for an experienced litigation secretary with at least 5 years of litigation experience through at least June 30, 2014, possibly longer. Candidate must be proficient in CA Rules of Court and Code of Civil Procedure, Type 60 WPM, excellent Microsoft Word, Excel, PowerPoint, Adobe Professional, Outlook, calendaring and document managements systems are a must. Candidate must be detailed oriented, possess strong communication skills, be able to handle a heavy workload in a fast paced environment, including filings, scheduling, calendaring, and all other aspects of litigation assistance. Send cover letter, wage history requirements, resume and professional references to holli@churchwellwhite.com. No phone calls please.

(Continued on page 29)

(Continued from page 28)

(4/8/14) Paralegal. Small Midtown Sacramento Law Firm seeks someone with paralegal experience to support a civil litigation practice. This is a full-time position; hours are from 8:00 a.m. - 5:00 p.m., Monday through Friday, salary and benefits DOE. MUST have work experience in Adobe Acrobat, Microsoft Excel, Microsoft Word, Microsoft Outlook, Word Perfect, and Cloud storage programs such as Drop Box. Must have experience ordering and summarizing medical records, page-lining depositions, and helping with discovery and trial preparation. Experience in Abacus, legal solutions, and E-transcript preferred but not necessary. Please e-mail cover letter and resume to Carrie Brazil at cbrazil@jonesdyer.com.

# **Legal Procedures**



# Submitted by Debbie Frias, CCLS

SLSA dinner meeting

As I celebrate my 37<sup>th</sup> anniversary with my office, I also look back to some of the lessons I've learned along the way.

As humans, we err. As legal professionals, we strive for perfection in the way we perform our jobs and strive towards conquering our skills in today's technology.

Perhaps some of you have little check-lists that you keep handy. Did I remember to two-hole punch my document? Did I remember to sign my proof of service? Did I remember to put a stamp on the return envelope? What about other courts' requirements? Did I use the correct exhibit tabs? How about inserting the date and time on a motion? Did I remember to send a check for a filing fee?

Yikes! All kinds of questions can be addressed; I often will think about these matters after a particularly busy day when I am finally lying down for a (hopeful) restful night.

It is important that we take note of the rules that govern our work. As legal professionals, we are at the top of our game in order to ensure success in working closely with our attorneys. We are there for "their" support. Why not make at least a mental note of what we need to remember to do; in addition, always check your court's local rules and fees and anything else that may update you, your staff, and your attorneys and keep your skills sharp?

Sharing information and helpful tips with others always helps. I always learn something from attending our local association's meetings and from seminars LSI offers at conferences and I am grateful for those opportunities.

To begin a brand new fiscal year, I am looking for suggestions for legal procedures articles.

Thank you to those who helped this past year!





#### COURT ADMINISTRATION

10820 JUSTICE CENTER DRIVE ROSEVILLE, CALIFORNIA 95678 (916) 408-6186

# Superior Court of the State of California In and For The County of Placer Roseville. California

You are invited to Placer Superior Court's

# Remote Telephonic Appearance System Orientation

The 4th Thursday of every month up to June 27th, 2014 4:00 – 4:30 P.M.

Jury Assembly Room Placer Superior Court 10820 Justice Center Drive Roseville, CA 95678

You are invited to Placer Superior Court's Remote Telephonic Appearance System Orientation. The court will provide attendees with an overview of the new court-run system including new process and procedures for requesting telephonic appearances.

# On July 1, 2014, the court will transition from CourtCall to a court-run remote telephonic appearance system. Please take note of the following changes:

- Whereas in the past, request for telephonic appearances were made through CourtCall by
  calling a toll-free number, requests for the remote telephonic appearances will now be made
  online through the remote telephonic appearance system website found at
  <a href="http://www.placer.courts.ca.gov">http://www.placer.courts.ca.gov</a>
- Parties who wish to appear telephonically will be required to pay by e-checking or credit
  card on the court's telephonic system website. The court will not accept cash or checks.
- Pursuant to California Rules of Court, rule 3.670, a \$86 fee will be imposed per case appearance. A \$30 late fee will be imposed if the request is not made at least two days before the scheduled appearance. Finally, a \$5 fee will be imposed on any canceled appearances.

#### Is this event free? What if I cannot make it to the orientation?

This workshop is free of charge. If you cannot attend the orientation, but you have questions or concerns please contact Danny Lee via phone or e-mail: Phone: (916) 408-6147 E-mail: <a href="mailto:dlee@placer.courts.ca.gov">dlee@placer.courts.ca.gov</a>

# **Governor's Report**



# **Submitted by Lacy Monserrat**

LSI's Annual
Conference is May 15
-18, 2014 in Concord,
California. This will
be my first conference
and I would love to
see you all there! The
wide-range of

Officer and Chairmen Workshops are being held on Friday with plenty to learn in the Legal Specialization Seminars taking place on both Friday and Saturday. A schedule is below and conference registration forms are included with this bulletin. I would love to know if I will see your smiling face there, so shoot me an email and let's get excited! governor@slsa.org

## Officer/Chairmen Workshops - Friday May 15

- First Session 9:00 a.m. 10:15 a.m. Legal Secretary Training/Seminars Career Promotion/Scholarship Treasurer's Workshop CCLS Workshop Membership
- Second Session 10:30 a.m. 11:45 a.m.
   Newcomer's Workshop/Corporate
   Governor's Workshop
   Ways and Means Workshop
   Hosting LSI Conference
   Building your own Website
   Legal Specialization Section Seminars

## Friday - May 16 & Saturday - May 17

- Friday, May 16, 2:00 p.m. 4:00 p.m.

  Criminal Law: "Immigration Consequences of a Criminal Conviction; What's Important to Know About Clients and Their Stories"

  Family Law: "Collaborative Divorce Meet the Team"
- Friday, May 16 4:30 p.m. 6:30 p.m.
   Civil Litigation: "Racing Against Time Discovery and Motion Calendar Procedures
  for Superior Court Cases"
   Transactional Law: "Limited Liability Company
  vs. Incorporation"
- Saturday, May 17 4:00 p.m. 6:00 p.m.
   Law Office Administration: "Employment Law Updates 2014"
   Probate/Estate Planning: "Conservatorships Serving Clients and Collection Fees"



# Hey! What is That You Are Wearing?



## **Submitted by Lacy Monserrat**

On the third Thursday in April, I was gearing up for my morning mad dash out the door. Before I hit the door, I remembered to grab my SLSA name badge for that night's meeting. As I went to throw my badge in my purse, a light bulb went on. In this day and age, marketing has become a powerful tool in the way associations interact with their members to create relationships that are beneficial to both parties. Marketing has many forms ranging from publications, television and radio advertising, branding, and, now more than ever, online marketing. Many of the mar-

keting tools available to associations come with a hefty price tag. What if you could market your association for free? What if all you had to do was remember to wear your SLSA name badge on the third Thursday of the month? This is where that light bulb came in! Instead of my normal routine of throwing my badge in my purse, I decided to wear it all day. I must admit that if felt good in many ways. It felt good to be a proud of our great association. It felt good to tell interested strangers about what we do at SLSA and the opportunities we can provide to legal professionals. It even felt good to have complete strangers approach me with interest and curiosity. But I think the best feeling was that it was FREE!! As your new Governor for the 2014-2015 term, one of the goals I have set for myself is to breathe new life into our association. We will be celebrating SLSA's 75th anniversary in 2015, so let's get out there and inform people of our purpose and the benefits that SLSA provides so we can strive for another 75 years! I ask that every third Thursday of the month you all proudly don your SLSA name badges and smile all day to welcome anyone who asks to our association.



# Parliamentarian's Corner: "Inside Parliamentary Procedure"



# Submitted by Astrid Watterson, CCLS

You are invited to join SLSA's Executive Board for one of the most educational and truly interesting workshops offered by SLSA.

#### **Inside Parliamentary Procedure**

Presented by Lorenzo Cuesta, Professional Registered Parliamentarian

May 22, 2014, 6 PM - 9 PM at the offices of Carroll, Burdick & McDonough 980 -9th Street, Suite 380 Sacramento, CA

Lorenzo truly brings parliamentary procedure to life in a humorous, fascinating and relevant way. He has presented interactive parliamentary workshops for over 10 years, most of them dealing with Robert's Rules of Order. He has also served as a professional presider when the president realizes that the contentious issue could best be handled by a neutral yet professional individual, has assisted many associations in the rewriting of their constitution and bylaws, and has has been hired to respond with a professional parliamentary opinion to troublesome issues facing associations. Lorenzo has conducted parliamentary procedure training for SLSA for several years, and we are pleased to have him back once more.

Please RSVP to President Lynne Koroush, CCLS, Ikoroush@cbmlaw.com, if you would like to attend.



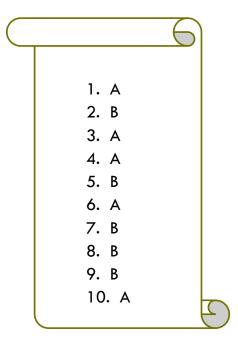
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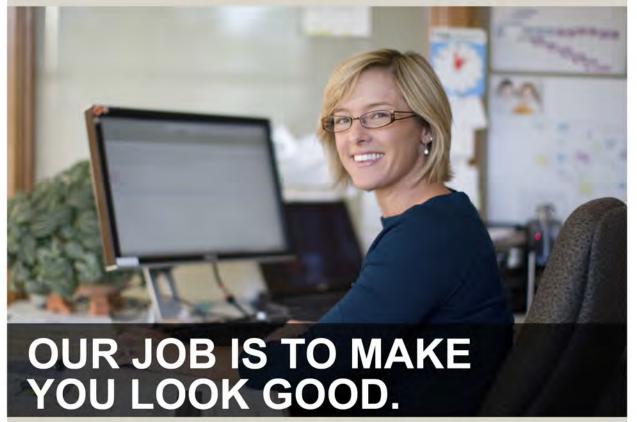
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# **Answers to the CCLS Quiz**







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# **Vendor Spotlight: Litigation Services**

## Submitted by Crystal Rivera



President Lynne Koroush, CCLS, Morgan Albanese and Regi Nand

We were pleased to have Morgan Albanese and Regi Nand of Litigation Services as our April 2014 Vendor of the Month. They may have looked familiar to some of you; they were a vendor at our February Federal Day In Court event. Litigation Services was founded in 1999, and opened an office in Sacramento about eight months ago. In 2012, Litigation Services combined with Hutchings Court Reporters to form the largest deposition services firm in the Western United States. They are able to provide services related to depositions/trials (court reporting, videography, interpreters, video conferencing, online calendar, transcript

and exhibit archive, etc.), electronic discovery and document services, etc. They can also handle worldwide deposition scheduling.

Thank you Morgan, Regi, and Litigation Services for being SLSA's Vendor of the Month! You can contact Morgan at:

Morgan L. Albanese, Account Executive Litigation Services

Morgan@litigationservices.com

Office: (800) 330-1112 Mobile: (916) 600-5587



# May Birthdays



Many happy returns to the following SLSA members who celebrate May birthdays!

Micky Kelly, CCLS	May 6
Christina Witt	May 6
Patricia Cooper	May 7
Deseree Gamayo	May 11
Sandra Zambo	May 12
Jennifer Shelton	May 13
Teri McClory, CCLS	May 17
Ann Edwards	May 20
Melanie Fitzpatrick	May 20
Doris Pruett	May 21
Johanna Gibson Ford	May 26
Michelle Van Dyke	May 27
Jeanette Osman Bravard	May 30

# Chapter Achievement Points (CAPs)

## Submitted by Dawn Forgeur, CCLS

The fiscal year for accumulating Chapter Achievement Points (CAPs) is from April 1 to March 31 each year. I want to thank everyone who has forwarded me their activities throughout the year and helped SLSA accumulate as many CAPs as we can! I am still finalizing our counts and I'm hopeful that we will make a good showing at Annual Conference this year.



# LSI CODE OF ETHICS

It shall be the duty of each member of Legal Secretaries, Incorporated, to observe all laws, rules, and regulations now or hereafter in effect relating to confidentiality and privileged communication, acting with loyalty, integrity, competence and diplomacy, in accordance with the highest standards of professional conduct.

Dedicated to LSI Past President, Joan M. Moore, PLS, CCLS



Please note that the RSVP deadline for all regular monthly meetings is now Noon on the Friday before the meeting. We have had to move our RSVP cut-off date in order to meet food ordering deadlines from the Courtyard Marriott. Please make note of it, as this is now SLSA's standard reservation deadline for regular dinner meetings.

#### **CHAPTER ACHIEVEMENT REPORTING FORM 2014-2015**

Each association in LSI participates every year in the Chapter Achievement Points (CAPs) contest, and these points are tracked by SLSA's Governor. This covers activities from April 1, 2014, through March 31, 2015.

Please complete this form and mail or email it to SLSA's Governor, Lacy Monserrat. If you attend a function and are not sure if it applies, include it below on the blank line provided and it will be determined if it applies.

Date of Event	<u>Event</u>
	I submitted an article to The Legal Secretary magazine. (50 points)
	l attended an LSI Quarterly or Annual Conference. (50 points)
	I attended an Officer/Chairman Workshop at the Annual Conference.
	How many? (25 points)
	I rented a car through Hertz with the LSI discount. (200 points)
	I took the CCLS exam – Test Date: (100 points)
	I passed the CCLS exam – Test Date: (200 points)
	I recertified as a CCLS during the 2014-2015 fiscal year. (50 points)
	l attended another association's monthly meeting, installation, or other function. (50 points)
	I attended an educational workshop or seminar sponsored by SLSA or another local
	association. (25 points)
	l attended an educational workshop or seminar sponsored by a Forum, CEB, or
	The Rutter Group. (25 points)
	I am a member of at least one Legal Specialization Section. (50 points)
	I am a member of all six Legal Specialization Sections as of March 31, 2015. (100 points)
	l attended a Legal Specialization Section Seminar at Quarterly or Annual
	Conference. How many? (50 points per seminar)
	I submitted an article for use in a Legal Specialization Section newsletter. (50 points)
	I purchased the Legal Professional's Handbook (LPH). (200 points)
	I purchased the Law Office Procedures Manual (LOPM). (200 points)
	I purchased updates to the LPH. (100 points)
	I purchased updates to the LOPM. (100 points)
Name:	Email:
	Sacramento LSA
	Attn: Lacy A. Monserrat, Governor
	Carroll, Burdick & McDonough LLP 980 9th Street, Suite 380
	Sacramento, CA 95814
	governor@slsa.org

# Law Office Products and Management: "The Notary Seal and Other Marine Mammals"

# Submitted by Lynne Koroush, CCLS

by Louis H. Castoria of Wilson Elser\*

I suppose that most of us agree, at least in concept, with the idea of saving the whales. Is the same true for the seals – the notary seals, that is?

Notaries public (the correct plural form, as in attorneys general) are often employed in title insurance offices, law firms and other businesses. Notaries' attestations and seals are required for certain transactions under state laws, but the laws are not uniform. Notary associations keep handy online information on updates in state laws. (See links below.)

In these days of identity theft, "virtual" ID cards and the relative ease of producing a fairly exact copy of a driver's license, does the notary's attestation really provide added security in business and legal transactions? Even the thumbprint that normally appears in the notary's logbook is not a guarantee – you don't need to be a "Bond villain" to fake a thumbprint anymore – go to www.wikihow.com and search for "fake fingerprints" for a step-by-step guide. And, many a college sophomore can attest that it's not that hard to get a phony driver's license.

Why would anyone fake a real estate, probate, family law, or other legal/business transaction? The answer is as fresh as this morning's paper, or more precisely, the January 11, 2014, edition of the Broward County (Florida) Sun-Sentinel, in which the arrest of one Robert Tribble was reported. He and his ex-wife are accused of pretending to own 35 foreclosed-on homes, changing the locks and recording falsified title records, then renting the homes to unsuspecting lessees. (Note: Although a devout Star Trek fan, I am a serious legal journalist and will resist the temptation to refer to this case as "The Trouble with Tribbles.")

Why should we continue to use notaries to put their seal of approval on certain types of transactions? Here are several good reasons:

1. Where the attestation and seal are required by law, they are required by law. That's not just a

truism – the seal or lack of one can have quite an impact if the deal goes south and litigation ensues (no pun intended). The failure to dot the i's and cross the t's could give a jury the impression that the entire deal was tainted, especially when they hear from the plaintiff's expert witness that having a seal is not only a legal requirement but also a "universally recognized ethical obligation," or some such pronouncement.

- Notaries watch legal documents being signed in their presence. This means that the parties have three forms of proof to support the document: the signature; the notary's attestation and seal; and, the notary's log book, which is a separate, admissible business record.
- It costs a lot more to hire a handwriting expert to prove that a signature is authentic after the signature than a notary costs before the signature is even wet.
- 4. Years after the signing, the notarial attestation may be the only reliable evidence to support the authenticity of the signature, especially when the signer and any witnesses have passed away in the interim.

Notaries can be the "ounce of prevention" in many transactions, even when their services are not required by law. They should be viewed as a method of risk management, not an "expense."

Notary Organizations: National Association of Notaries: www.nationalnotary.org, American Association of Notaries: www.usnotaries.net

\* This article appeared in the May 2014 issue of LSI's Probate/Estate Planning Legal Specialization Section Newsletter. Re-printed with permission.



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FOR CALIFORNIA LAW PRACTICE

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- · Bankruptcy [to be added in 2013]
- Miscellaneous: Practice Tips; Service and Proof of Service; Fax Filings; Verifications; Substitution/Association of Counsel;

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#### LEGAL SECRETARIES, INCORPORATED MEMBERSHIP LIST AS OF 01/31/14

Total Members (Flacal Year-end 4/30/13)	Association	IE:	New Members	Transfer Members	Continuing Members	Total Members
41	Alameda County	LSA	7		35	42
0	Antelope Valley	LSA	-		5	В
47	Beverly Hills/Century City	LSA	- 2	14	39	41
12	Butte County	LPA	-		14	15
15	Conejo Valley	LPA	3		14	17
25	Desert Palm	LPA	- 2		13	15
13	El Dorado County	LPA	- 4		- 8	12
61	Fresno County	LPA	- 28	i .	43	-11
36	Humboldt County	LPA	6		31	37
32	Imperial County	LPA	16		15	31
38	Livermore-Amador Valley	LPA	- 3	-	32	34
66	Long Beach	LPA	10		45	55
56	Los Angeles	LSA	13		44	57
24	Mann County	LPA	4		16	20
48	Merced County	LPA	3	14	35	38
0	Monterey County	LSA	0		0	0
64	Mt. Diablo	LPA	- 10 -		48	59
12	Napa County	LSA	1		12	13
87	Orange County	LSA	21		56	77
0	Palo Alto	LSA	0		0	0
23	Placer County	LPA	В			23
4	Redding	LPA	- 0	-	0	0
16	Rio Hondo District	LPA	5		13	18
26	Riverside	LPA	3		16	19
162	Sacramento	LSA	39		107	148
234	San Diego	LSA	44		15/	201
52	San Fernando Valley	LSA	1-	1.0	46	53
61	San Francisco	LPA	25		45	70
45	San Gabriel Valley	LSA	7	-	25	32
78	San Mateo County	LSA	13		59	72
24	Santa Barbara	LPA -	6		18	24
108	Santa Clara County	LSA	23	(	58	81
8	Santa Cruz County	LPA	· 0 -		6	б
16	Santa Maria	LPA	10		10	20
40	Sonoma County	LSA	4	- 3	26	30
n_	Southern Butte	LSA	-0			
39	Stanislaus County	LPA	0	7	35	35
38	Stockton-San Joaquin	LPA	2	-	25	27
4	Trinity County	LSA	0	-	4	4
22	Ventura County	LPA	7		16	23
47	Members at Large					41
1733	YTD TOTALS					1572

MEMBERSHIP LIST 3rd Quarter 01-31-14.xls

# 2014-2015 Committee Chairmen

#### 2014-2015 SLSA OFFICERS & COMMITTEE CHAIRS

Position	Name	Contact
President	Lynne Koroush, CCLS	lkoroush@cbmlaw.com
Vice President	Crystal Rivera	<u>crivera@somachlaw.com</u>
Secretary	Jennifer Estabrook, CCLS	<u>iestabrook@berryblock.com</u>
Treasurer	Elizabeth Madden, CCLS	elizccls@gmail.com
Governor	Lacy Monserrat	Imonserrat@cbmlaw.com
Parliamentarian	Astrid Watterson, CCLS	astrid.watterson@gmail.com
Executive Advisor	Dawn Forgeur, CCLS	drforgeur@stoel.com
Benefits	OPEN	
Boss of the Year / Legal Professional of the Year	OPEN	
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Reservations & Reception	Paula Lockard, CCLS	plockard@cityofsacramento.org
Scholarship	OPEN	
Vendor Liaison	Alex Cain	alexscain@gmail.com
Ways & Means	OPEN	
Website Coordinator	Dawn Forgeur, CCLS	drforgeur@stoel.com

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	Alex Cain	alexscain@gmail.com
Reno Bus Trip	Michelle Chavez, CCLS	mchavez@manatt.com
•	Elizabeth Madden, CCLS	elizccls@gmail.com

# SLSA Executive Board 2014 - 2015



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#### **OUR MISSION STATEMENT**

Sacramento Legal Secretaries Association ("SLSA") is a nonprofit, educational organization whose purpose is to further knowledge of law and its procedures, promote a high standard of ethics, encourage a statewide networking system, and advance the interests of our members and the legal community.





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